

Welcome

Collaboration: Dream or Nightmare

Today's agenda

- One word story
- Getting started
- Tensions and managing tensions
 - Decision making
- Additional resources, announcements
- Evaluation
- Wrap up

One word story

- The group will tell a story
- Each person gets to say one word
- Story must make grammatical sense
- Pace should be fast moving
- You can say “period” at an appropriate spot.

One word story

- What did you notice
 - Really listening
 - No story without everyone
 - Suspending judgment
 - Very creative
 - All have something to contribute
 - No one's better than another
 - Supporting what's given – building

Getting started in Cooperative Efforts

- Determine reasons for joining
 - Organizationally
 - Personally
- Allow time to get acquainted
- Create operating principles for meetings
- Define success and debrief
- Clarify each organizations: needs, desires, limits
- Collectively assess
 - Resources
 - Capacities
- Define the issue(s) from each organization's perspective

Tensions

- Goals and visions – individual and collective
- Agreements on effective strategy
- Relationships – working cooperatively and strong personalities
- Decision making – quick and inclusive
- Sharing resources – collective and individual organization
- Time management – collective versus individual commitments
- Media -- common public media and sharing credit
- Timing – efficiency and diverse geography

Decisions and decision making

- Consensus
- Democratic
- Delegated

Gradients of agreement

- Endorsement
- Endorsement w/minor contention
- Agreement w/reservation
- Abstain – no opinion
- Stand aside – don't like but won't hold up group
- Formally disagree
 - won't hold up
 - don't want responsibility in implementing
- Block – veto the proposal

Decision options

- Spontaneous agreement
- One person decides
 - With or without input
- Compromising – a little from everyone
- Majority voting
- Multi-voting
- Consensus

- Resources
 - ICL – Working Together
- Announcements?

Thank you!

- Recap?
- Insights?
- Highlights?

- Regrets?
- Appreciations?